

# Kingston 42 Certified Salary Schedule 2024-25

STEP	BS	*STATE Total	BS+8	*STATE Total	BS+16	*STATE Total	BS+24	*STATE Total	BS+32	*STATE Total	MS	*STATE Total
1	32,000	8,000	40,000	32,500	7,500	40,000	33,500	6,500	40,000	34,500	6,000	40,000
2	32,400	7,600	40,000	32,900	7,100	40,000	33,900	6,100	40,000	34,900	5,600	40,000
3	32,800	7,200	40,000	33,300	6,700	40,000	34,300	5,700	40,000	35,300	5,200	40,000
4	33,200	6,800	40,000	33,700	6,300	40,000	34,700	5,300	40,000	35,700	4,800	40,000
5	33,600	6,400	40,000	34,100	5,900	40,000	35,100	4,900	40,000	36,100	3,900	40,000
6	34,000	6,000	40,000	34,500	5,500	40,000	35,500	4,500	40,000	36,500	3,500	40,000
7	34,400	5,600	40,000	34,900	5,100	40,000	35,900	4,100	40,000	36,900	3,100	40,000
8	34,800	5,200	40,000	35,300	4,700	40,000	36,300	3,700	40,000	37,300	2,700	40,000
9	35,200	4,800	40,000	35,700	4,300	40,000	36,700	3,300	40,000	37,700	2,300	40,000
10	35,600	4,400	40,000	36,100	3,900	40,000	37,100	2,900	40,000	38,100	1,900	40,000
11	36,000	4,000	40,000	36,500	3,500	40,000	37,500	2,500	40,000	38,500	1,500	40,000
12	36,400	3,600	40,000	36,900	3,100	40,000	37,900	2,100	40,000	38,900	1,100	40,000
13	36,800	3,200	40,000	37,300	2,700	40,000	38,300	1,700	40,000	39,300	700	40,000
14	37,200	2,800	40,000	37,700	2,300	40,000	38,700	1,300	40,000	39,700	300	40,000
15	37,600	2,400	40,000	38,100	1,900	40,000	39,100	900	40,000	39,600	400	40,100
16	38,000	2,000	40,000	38,500	1,500	40,000	39,500	500	40,000	40,000	400	40,500
17	38,400	1,600	40,000	38,900	1,100	40,000	39,900	100	40,000	40,400	400	40,900
18	38,800	1,200	40,000	39,300	700	40,000	40,300	400	40,000	40,800	400	41,300
19	39,200	800	40,000	39,700	300	40,000	40,200	40,700	41,200	41,700	41,700	41,700
20	39,600	400	40,000	40,100	40,100	40,600	41,100	41,100	41,600	42,100	42,100	42,100
21	40,000	40,000	40,500	41,000	41,000	41,400	41,500	41,500	42,000	42,500	42,500	42,500
22	40,400	40,400	40,900	41,400	41,400	41,800	41,900	41,900	42,400	42,900	42,900	42,900
23	40,800	40,800	41,300	41,800	41,800	42,200	42,300	42,300	42,800	43,300	43,300	43,300
24	41,200	41,200	41,700	42,200	42,200	42,600	42,700	42,700	43,200	43,700	43,700	43,700
25	41,600	41,600	42,100	42,100	42,600	42,600	43,100	43,100	43,600	44,100	44,100	44,100
STEP	MS+8	*STATE Total	MS+16	*STATE Total	MS+24	*STATE Total	MS+32	*STATE Total	Ed. Spec.	*STATE Total		
1	35,000	5,000	40,000	35,500	4,500	40,000	36,500	3,500	40,000	37,000	2,500	40,000
2	35,400	4,600	40,000	35,900	4,100	40,000	36,900	3,100	40,000	37,400	2,100	40,000
3	35,800	4,200	40,000	36,300	3,700	40,000	37,300	2,700	40,000	37,900	1,700	40,000
4	36,200	3,800	40,000	36,700	3,300	40,000	37,700	2,300	40,000	38,300	1,300	40,000
5	36,600	3,400	40,000	37,100	2,900	40,000	38,100	1,900	40,000	38,700	900	40,000
6	37,000	3,000	40,000	37,500	2,500	40,000	38,500	1,500	40,000	39,100	500	40,000
7	37,400	2,600	40,000	37,900	2,100	40,000	38,900	1,100	40,000	39,500	100	40,000
8	37,800	2,200	40,000	38,300	1,700	40,000	39,300	700	40,000	39,900	200	40,000
9	38,200	1,800	40,000	38,700	1,300	40,000	39,700	300	40,000	40,300	40,200	40,200
10	38,600	1,400	40,000	39,100	900	40,000	40,100	40,100	40,600	40,600	40,600	40,600
11	39,000	1,000	40,000	39,500	500	40,000	40,000	40,000	40,500	41,000	41,000	41,000
12	39,400	600	40,000	39,900	100	40,000	40,400	40,400	40,900	41,400	41,400	41,400
13	39,800	200	40,000	40,300	40,300	40,800	41,300	41,300	41,800	41,800	41,800	41,800
14	40,200	40,200	40,700	41,200	41,200	41,700	42,200	42,200	42,700	42,700	42,700	42,700
15	40,600	40,600	41,100	41,600	41,600	42,100	42,100	42,600	43,100	43,100	43,100	43,100
16	41,000	41,000	41,500	42,000	42,000	42,500	42,500	43,000	43,500	43,500	43,500	43,500
17	41,400	41,400	41,900	42,400	42,400	42,900	42,900	43,400	43,900	43,900	43,900	43,900
18	41,800	41,800	42,300	42,800	42,800	43,300	43,300	43,800	44,300	44,300	44,300	44,300
19	42,200	42,200	42,700	43,200	43,200	43,700	43,700	44,200	44,700	44,700	44,700	44,700
20	42,600	42,600	43,100	43,600	43,600	44,100	44,100	44,600	45,100	45,100	45,100	45,100
21	43,000	43,000	43,500	44,000	44,000	44,500	44,500	45,000	45,500	45,500	45,500	45,500
22	43,400	43,400	43,900	44,400	44,400	44,900	44,900	45,400	45,900	45,900	45,900	45,900
23	43,800	43,800	44,300	44,800	44,800	45,300	45,300	45,800	46,300	46,300	46,300	46,300
24	44,200	44,200	44,700	45,200	45,200	45,700	45,700	46,200	46,700	46,700	46,700	46,700
25	44,600	44,600	45,100	45,600	45,600	46,100	46,100	46,600	47,100	47,100	47,100	47,100

Teachers new to the district will be allowed to bring in up to, but not including, 10 years of public school teaching experience.

In order to move across the salary schedule, an official transcript of additional hours must on file in the office prior to issuance of the first paycheck of the contract term, which is August 1. Contracts will only be amended at this time.

It is the responsibility of the teacher to secure transcripts and turn them in prior to the deadline.

The board reserves the right to freeze salaries when finances dictate as such.

Full time Professional Staff: 12 Sick/Personal days per year

Half time and up to but not including full time professional staff: 6 Sick/Personal days per year

Less than half-time professional staff: no paid leave days

Sick/Personal days may accrue to 40 days maximum

\* State columns are funded with state appropriated equal to 70% of the amount specified. Such amounts may not be available in subsequent years.  
 \*\* Equalization only effective when state column is available.